

The **Nursing** program technical standards have been developed to inform students of the nonacademic essential functions of the program and profession. Examples are not all inclusive.

<u>Standard</u>	<u>Essential Function</u>	<u>Examples</u>
Communication Oral / Written	Students must use effective spoken and written English to clearly communicate with patients, families, peers, faculty, and healthcare team members across diverse social, emotional, cultural, and intellectual backgrounds.	<ul style="list-style-type: none"> • Accurately document patient information manually and electronically using appropriate medical terminology • Read, interpret, and follow provider orders • Communicate patient responses to interventions and treatments • Establish and maintain professional therapeutic relationships with patients and families • Collaborate effectively with healthcare team members
Mobility / Motor Skills	Students must possess sufficient motor coordination, manual dexterity, and physical mobility to safely perform nursing skills and clinical tasks in a variety of healthcare environments.	<ul style="list-style-type: none"> • Safely handle and operate medical instruments and equipment using fine motor grasp to manipulate objects. • Perform cardiopulmonary resuscitation (CPR) • Prepare and administer medications via oral, intramuscular, and intravenous routes • Use computers and electronic health record systems • Mobility sufficient to perform physical activities that require dexterity and flexibility to move body in a variety of positions in order to navigate patient rooms, treatment areas, and confined clinical spaces • Perform physical activities including standing, pushing, pulling, bending, stooping, lifting, reaching, and rapid movements when required
Physical Strength and Stamina	Students must maintain adequate physical endurance and strength	<ul style="list-style-type: none"> • Stand and walk up to 12-hour shifts • Walk significant distances per day

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	to meet the demands of classroom, laboratory, and clinical settings.	<ul style="list-style-type: none"> • Lift, carry and move equipment weighing 10+ lbs • Assist in lifting and/or maneuver clients 50+ lbs.
Sensory <ul style="list-style-type: none"> • Sight • Sound • Touch • Smell 	Students must demonstrate sufficient sensory abilities to perform accurate patient assessments and respond appropriately to clinical situations.	<ul style="list-style-type: none"> • Visually observe patients, equipment, and environmental conditions • Hear verbal communication, alarms, call bells, and emergency signals • Auscultate heart, lung, and blood pressure sounds • Detect changes in patient condition through touch, such as palpating pulses • Tolerate and respond appropriately to various clinical odors
Emotional Regulation	Students must demonstrate the ability to regulate emotions and respond appropriately in stressful, unpredictable, or emotionally charged situations commonly encountered in nursing education and clinical practice.	<ul style="list-style-type: none"> • Maintain composure during high-stress clinical situations • Respond constructively to feedback, instruction, and evaluation from faculty and clinical supervisors • Demonstrate emotional composure when caring for patients experiencing pain, distress, or crisis • Adapt behavior appropriately when confronted with unexpected changes in patient condition or clinical environment • Manage personal stress in a manner that does not interfere with patient safety, learning, or professional responsibilities • Interact respectfully with patients, families, peers, and healthcare team members despite emotional or environmental challenges
Environmental / Occupational Exposure	Students must be able to function safely in healthcare environments that may	<ul style="list-style-type: none"> • Exposure to communicable diseases, blood, bodily fluids, and secretions

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	involve physical, emotional, and environmental stressors.	<ul style="list-style-type: none"> • Potential exposure to hazardous materials, medications, latex, and radiation • Work effectively under time pressure and in high-stress situations • Respond promptly and appropriately during emergencies to ensure patient safety • Use required personal protective equipment, including face masks
Field or Industry Professional Standards	Students must meet all professional, ethical, and regulatory requirements necessary for participation in the nursing program and clinical experiences.	<ul style="list-style-type: none"> • Successful completion of a criminal background check • Maintenance of current CPR certification • Completion of required health screenings and testing • Successful completion of admission and program requirements, which may include: <ul style="list-style-type: none"> • TEAS examination • Drug screening • Required immunizations and testing which may include but are not limited to: flu, MMR, varicella, tuberculosis, TDap